

# Reference Form

Etowah Baptist Association  
Attn. Summer Missions  
P.O. Box 490  
Gadsden, AL. 35902

**CONFIDENTIAL REFERENCE ON:** \_\_\_\_\_.  
(Applicant's name)

Please be as objective as possible in your evaluation of the applicant. This reference will be most valuable to us when completed as honestly as possible by someone who knows the applicant well. Serving as a student missionary requires a genuine Christian commitment and spiritual maturity. You are an important link in helping us determine whether the applicant meets these criteria. Please keep this in mind as you fill out this evaluation.

**To be filled out by the person filling out this reference:**

**Your Name:** \_\_\_\_\_ . **Phone:** \_\_\_\_\_.

**Your Address:** \_\_\_\_\_ . **City:** \_\_\_\_\_ . **Zip:** \_\_\_\_\_.

**In what capacity have you known the applicant?** \_\_\_\_\_.

**How long have you known the applicant?** \_\_\_\_\_. **How well do you know the applicant?** \_\_\_\_\_.

**Check any traits that characterize the applicant.**

- |   |   |   |                                     |
|---|---|---|-------------------------------------|
| <input type="checkbox"/> Impulsive                            | <input type="checkbox"/> Lazy                 | <input type="checkbox"/> Quick Tempered           | <input type="checkbox"/> Friendly   |
| <input type="checkbox"/> Mature                               | <input type="checkbox"/> Self Starter         | <input type="checkbox"/> Needs emotional support  | <input type="checkbox"/> Moody      |
| <input type="checkbox"/> Flexible                             | <input type="checkbox"/> Argumentative        | <input type="checkbox"/> Low self-esteem          | <input type="checkbox"/> Extrovert  |
| <input type="checkbox"/> Introvert                            | <input type="checkbox"/> Follower             | <input type="checkbox"/> Sensitive and caring     | <input type="checkbox"/> Leader     |
| <input type="checkbox"/> Shy/Reserved                         | <input type="checkbox"/> Pleasant to be with  | <input type="checkbox"/> Easily discouraged       | <input type="checkbox"/> Respectful |
| <input type="checkbox"/> Shares faith naturally               | <input type="checkbox"/> Constant complaining | <input type="checkbox"/> Uses inappropriate humor |                                     |
| <input type="checkbox"/> Relates well to other races/cultures |   |   |                                     |

**Check areas of ministry you believe the student would serve best in:**

- |   |   |  |                                    |
|---|---|--|------------------------------------|
| <input type="checkbox"/> VBS                    | <input type="checkbox"/> Evangelism       | <input type="checkbox"/> Drama           | <input type="checkbox"/> Preaching |
| <input type="checkbox"/> Teaching               | <input type="checkbox"/> Recreation       | <input type="checkbox"/> Missions Center | <input type="checkbox"/> Preschool |
| <input type="checkbox"/> Children               | <input type="checkbox"/> Youth            | <input type="checkbox"/> Music           | <input type="checkbox"/> Adult     |
| <input type="checkbox"/> International students | <input type="checkbox"/> Community Center | <input type="checkbox"/> Troubled teens  | <input type="checkbox"/> Survey    |

**Check all that apply to this student:**

**Peer Relationships**

- Generally avoided
- Slow to make friends
- Makes friends easily
- Very friendly

**Social Relationships**

- Avoids social relationships
- Awkward in social situations
- Average
- Well mannered
- Socially adept

**Interpersonal**

- Loner
- Reserved
- Average
- Outgoing/friendly
- Overbearing

**Family Relationships**

- Healthy and supportive
- Healthy but not supportive
- Dysfunctional but supportive
- Dysfunctional, not supportive

**Relationships with Opposite Sex**

- Insensitive or insecure
- Sensitive/Considerate but awkward
- Feels at ease
- Relates well

**Emotional Maturity**

**Response to Stress/Pressure**

- Withdraws socially or emotionally
- Becomes overly critical of others
- Dominates situation or people
- Adapts slowly
- Copes well

**Self-assurance**

- Insecure
- Needs encouragement
- Average
- Confident
- Egotistical

**Spiritual Maturity**

**Application of Bible Knowledge**

- Little
- Average
- Much

**Level of Spiritual Maturity**

- Immature/hypocritical
- Inconsistent spiritual experience
- Growing; showing signs of maturity
- Maturing Christian; fairly consistent
- Mature and consistent

**Leadership**

**On a team of two or more, this student is most likely to be:**

- Low-initiative, follower
- Self-starting team member
- Supportive team member
- Leader

**Responds to conflict with:**

- Defensive/Critical attitude
- Withdrawal/Avoidance
- Lack of cooperation
- Confrontation
- Open to resolving conflict
- Peacemaking

**Church Involvement:**

- Not actively involved
- Occasionally involved
- Participates regularly
- Participates very frequently

**Working With Others**

**Response to Supervision**

- Rebellious; likes to do His/Her own thing
- Usually cooperative
- Very cooperative attitude

**Working Relationships**

- Problems relating to others
- Sometimes has difficulty Interacting with others
- Average ability to work with others
- works very well with others

**Supervisory Needs**

- Needs constant attention
- Needs encouragement and accountability to perform well
- Needs routine supervision
- Needs direction and support, not close supervision

**Communication Skills**

- Unable to communicate well
- Average ability to communicate
- Clear, confident in communicating

**Ministry Setting**

- Works better alone
- Needs a partner or team
- Could serve in either setting

**Overall Recommendation**

Do you have any reservations about the applicants suitability for missions work?  
 Additional comments:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_